



STATEMENT OF VALUES AND SCHOOL PHILOSOPHY

Date	October 2024	Review Cycle	4 Years	Approved By	Principal
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INTERPRETER SERVICE

If you need help to understand the information in this policy please contact our college on 9741 1822 or werribee.sc@education.vic.gov.au so interpreters may be arranged via VITS or local services.



PURPOSE

The purpose of this policy is to outline the values of our school community and explain the vision, mission and objectives of our school.

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POLICY

Werribee Secondary College is committed to providing a safe, supportive and inclusive environment for all students, staff and members of our community. Our school recognises the importance of the partnership between our school and parents and carers to support student learning, engagement and wellbeing. We share a commitment to, and a responsibility for, creating an inclusive and safe school environment for our students. The programs and teaching at Werribee Secondary College support and promote the principles and practice of Australian democracy, including a commitment to:

- elected government
- the rule of law
- equal rights for all before the law
- freedom of religion
- freedom of speech and association
- the values of openness and tolerance.

This policy outlines our school’s vision, mission, objective, values and expectations of our school community. This policy is available on our school website, our staff induction handbook, and provided with enrolment/transition information.

To celebrate and embed our Statement of Values and Philosophy in our school community, we

- display posters and banners that promote values in our school
- celebrate our values in our school newsletter
- provide awards and recognition for students who actively demonstrate the values
- discuss our values with students in the classroom, meetings and assemblies.

VISION

Werribee Secondary College is a leader in international education in the Victorian state education system. We implement the best quality educational practices evident throughout Australia and internationally. The Werribee Secondary College community *'lives worthily'*. We are adaptable life-long learners, who are confident, creative and resilient individuals, empowered to shape the world in which we live.

MISSION

At Werribee Secondary College we strive for success in all the chosen endeavours of our students. We nurture the values of **respect** and **responsibility**. We **respect**, and are **responsible** for embracing our identity and that of others; taking care of our local and global communities, and valuing the right to learn.

VALUES

The Werribee Secondary College values are **respect** and **responsibility**.

At the college, we **respect** and are **responsible** for our **learning, identity and community**:



The poster features the school crest on the left, which includes the letters 'SWC' and the motto 'LIVE WORTHILY'. The main text is set against a dark blue background with a yellow wave at the bottom. It outlines the college's mission and values, and includes a circular diagram with three concentric rings. The outer ring is divided into three segments: 'LEARNING', 'IDENTITY', and 'COMMUNITY'. The middle ring is labeled 'RESPECT' and 'RESPONSIBILITY'. The center of the diagram shows a globe with three stylized human figures.

WERRIBEE SECONDARY COLLEGE
MISSION & VALUES

At Werribee Secondary College we strive for success in all the chosen endeavours of our students. We nurture the values of respect and responsibility. We respect, and are responsible for embracing our identity and that of others; taking care of our local and global communities, and valuing the right to learn.

We **RESPECT** and are **RESPONSIBLE** for our:

LEARNING
I respect my own right to learn and that of others, and I recognise my responsibility to become a lifelong learner.

IDENTITY
I respect the diverse cultures, religions, languages, beliefs, genders, sexual orientation and the specific needs of those around me. I respect my own role within this community and take responsibility to show respect for both myself and others.

COMMUNITY
I respect the local and global communities within which I live. I understand my responsibility in protecting these communities to ensure a safe and sustainable future in which everyone feels they belong.

Live Worthily


BEHAVIOURAL EXPECTATIONS

Werribee Secondary College acknowledges that the behaviour of staff, parents, carers and students has an impact on our school community and culture.

Staff have a range of expectations around behaviour and must follow our school and Department policies and the Victorian Public Service Code of Conduct and Values. Teaching staff also adhere to the [Victorian Teaching Profession Code of Conduct](#).

Students are supported by school staff to meet expected standards of behaviour as outlined in our Student Wellbeing and Engagement Policy, Inclusion and Diversity Policy, and Bullying Prevention Policy. Information about the expectations on parents and carers to ensure schools remain respectful and inclusive places is outlined in the Department's [Respectful Behaviours within the School Community Policy](#) and our Respect for School Staff Policy.

All students at the college are expected to demonstrate positive behaviours that reflect our school values:

 WERRIBEE SECONDARY COLLEGE SCHOOL WIDE POSITIVE BEHAVIOUR MATRIX				
We RESPECT and are RESPONSIBLE for our: <i>Learning Identity Community</i>				
We Are	In All Locations	In The Classroom	In The Schoolyard	In The Community
RESPECTFUL when we:	<ul style="list-style-type: none"> use our manners are mindful of how we communicate are inclusive of others listen to others consider personal space, privacy and property 	<ul style="list-style-type: none"> allow others to learn celebrate personal and collective success are open to new and different perspectives 	<ul style="list-style-type: none"> take pride in our school grounds speak to and treat each other with kindness and courtesy create and contribute to a safe environment 	<ul style="list-style-type: none"> acknowledge the country we are on follow the expectations of the setting we are in are kind to members of the community
RESPONSIBLE when we:	<ul style="list-style-type: none"> wear our school uniform with pride demonstrate WSC values act in a way that creates a safe environment (physically and emotionally) take care of our land 	<ul style="list-style-type: none"> are on time and ready to learn actively apply ourselves to our learning follow safety rules use ICT devices for learning purposes follow reasonable instructions 	<ul style="list-style-type: none"> put rubbish in the bin say something if we see something look out for each other's wellbeing look after our equipment and facilities 	<ul style="list-style-type: none"> represent the school positively look out for ourselves and others use public transport with care

UNREASONABLE BEHAVIOURS

Schools are not public places, and the Principal has the right to permit or deny entry to school grounds (for more information, see our [Visitors Policy](#)).

Unreasonable behaviour that is demonstrated by school staff, parents, carers, students or members of our school community will not be tolerated at school, or during school activities.

Unreasonable behaviour includes:

- being violent or threatening violence of any kind, including physically intimidating behaviour such as aggressive hand gestures or invading another person's personal space
- speaking or behaving in a rude, aggressive or threatening way, either in person, via email, social media, or over the telephone
- sending demanding, rude, confronting or threatening letters, emails or text messages
- discriminatory or derogatory comments
- the use of social media or public forums to make inappropriate or threatening remarks about the school, staff or students.

Harassment, bullying, violence, aggression, threatening behaviour and unlawful discrimination are unacceptable and will not be tolerated at our school.

Unreasonable behaviour and/or failure to uphold the principles of this *Statement of Values and School Philosophy* may lead to further investigation and the implementation of appropriate consequences by the school Principal.

At the Principal's discretion, unreasonable behaviour may be managed by:

- requesting that the parties attend a mediation or counselling sessions
- implementing specific communication protocols
- written warnings
- conditions of entry to school grounds or school activities
- exclusion from school grounds or attendance at school activities
- reports to Victoria Police
- legal action

Inappropriate student behaviour will be managed in according with our school's *Student Wellbeing and Engagement Policy* and *Bullying Prevention Policy*.

Our *Statement of Values and School Philosophy* ensures that everyone in our school community will be treated with fairness and respect. In turn, we will strive to create a school that is inclusive and safe, where everyone is empowered to participate and learn.

COMMUNICATION

This policy will be communicated to our school community in the following ways:

- Available publicly on our school's website
- Included in staff induction processes and staff handbook
- Included with transition and enrolment information
- Included as annual reference in school newsletter
- Hard copy available from school administration upon request
- Mission and values and SWPBS classroom posters are displayed in all rooms at the college

FURTHER INFORMATION AND RESOURCES

This policy should be read in conjunction with the following policies on the Department's Policy and Advisory Library (PAL):

- [Respectful Behaviours in the School Community](#)
- [Respectful Workplaces](#)
- [Parent Complaints](#)
- [Work-Related Violence in Schools](#)